

FIREFIGHTER TRAINEE

DEFINITION

To attend Basic Recruit Academy and receive the academic and physical training required for appointment to the classification of Firefighter.

DISTINGUISHING CHARACTERISTICS

This is a trainee level classification which provides transition into the position of Firefighter. Firefighter Trainees are hired into this civilian position for the period during the time they are assigned to the academy. Upon successful completion of training at the academy Trainees will then fill a sworn Firefighter position, Firefighter Trainees are sworn in and appointed to the classification of Firefighter. Firefighter Trainee benefits are limited to those of a civilian employee.

SUPERVISION RECEIVED AND EXERCISED

Receives close supervision and evaluation on a daily basis.

ESSENTIAL DUTIES - Duties may include but are not limited to:

1. Attends a basic recruit academy designed to provide an overview of the Hayward Fire Department including knowledge of laws, firefighting procedures and physical fitness.
2. Receives training to develop an awareness of the overall Fire Department functions, responsibilities of Firefighters and how they relate to field operations.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Ability to:

- A. Successfully complete academy requirements.
- B. Think and act quickly in emergencies.

Ability to (continued):

- C. Understand and interpret laws and regulations.
- D. Follow oral and written instructions.
- E. Display the use and manipulation of tools, medical equipment and instruments, and apparatus.
- F. Perform the work in the expedient manner required.
- G. Have good agility for performing tasks involving balance and coordination.
- H. Establish and maintain effective working relationships with co-workers, supervisors and other fire service officials.
- I. Observe and evaluate patient status and conditions and determine appropriate basic and advanced life support procedures.
- J. Make sound independent paramedical decisions.
- K. Learn and apply Alameda County Radio Format in order to transmit medical information.
- L. Learn fire radio communications format, language, and dispatching techniques.
- M. Prepare accurate technical reports and records.
- N. Understand how and why mechanical things work.
- O. Read and understand technical material, reports, laws, codes and departmental regulations.

Experience and Education

Any combination equivalent to the experience and education that could likely provide the required knowledge and abilities would be qualifying. A typical way to obtain the knowledge and abilities would be:

Education

Equivalent to completion of the twelfth grade.

Age

Must be at least 18 years old at the time of the initial oral interview.

License

- Possession of a Class "C" California Driver's License.
- Possession of and ability to maintain a valid certification from Alameda County as a paramedic.
- Possession of and the ability to maintain a valid Basic Life Support (BLS) and Advanced Cardiac Life Support (ACLS) Certification.
- Possession of and the ability to maintain a valid Pre-Hospital Trauma Life Support (PHTLS) or a Basic Trauma Life Support Certificate (BTLS).
- Possession of a Pediatric Advanced Life Support (PALS) Certificate within 2 years of receipt of Alameda County Paramedic Certification

Guidelines for Vision Screening

Vision must be at least 20/70 uncorrected, testing each eye separately; and must be correctable to at least 20/30, testing both eyes simultaneously.

**PROBATIONARY PERIOD:** Until successful completion of the basic academy and assumes the position of Firefighter. Time spent by Firefighter Trainees as trainees, will be counted toward their probationary period as Firefighters.

973CS99

January 1999

AAP GRP: 14  
FPPC STATUS: Non-Designated  
FLSA STATUS: Non-Exempt