

# AGENDA

Russell City Reparative Justice (RCRJ)  
Steering Committee Meeting

Wednesday, February 22, 2023

6:00 p.m. – 7:30 p.m. (PST)

**Meeting called by** Aisha Knowles (Steering Committee Chair)

**Attendees:**  
**Committee Members:** Gloria Moore, Aiyana Knowles, Michael V. Johnson, Aisha Knowles, Deborah Harris, Marian Johnson, Liz Moran Sanchez, Toni Wynn, Carolyn Johnson, Michael D. Johnson, Cindy Torres  
**City of Hayward Staff:** Regina Youngblood, Assistant City Manager, Michael Lawson, City Attorney, Jenny Chacon, Equity and Inclusion Officer

**Please read:** Additional Instructions below

**Please bring:** Please consult Additional Instructions below

6:00 pm – 6:05 pm	<b>1. Opening of the Meeting (Welcome, Russell City Grounding Statement and Meeting Recording Statement)</b> <b>2. Steering Committee Roll Call</b> <i>Confirm a quorum of the committee is present</i>	Aisha Knowles
6:05 pm – 6:25 pm	<b>3. Old Business: RCRJ Facilitator/Project Manager Selection Process Update</b> <ul style="list-style-type: none"><li>o Discuss City updates on the RFP Process</li><li>o Identify timeline</li><li>o Vote on updated timeline and process, any direction provided to City Staff (if necessary).</li></ul>	City Staff/All
6:25 pm – 6:40 pm	<b>4. RCRJ Meeting Agenda Planning Development</b> <i>Identify potential speakers and identify the format for March 2023 meetings.</i>	All
6:40 pm – 6:55 pm	<b>5. Confirmation of New Board Members &amp; Onboarding Process</b> <i>Confirmation of new members and identify a realistic onboarding process and timeline.</i>	City Staff/All
6:55 pm – 7:05 pm	<b>6. Report from the City</b> <ul style="list-style-type: none"><li>• Report out about Preparation for the Reparations Virtual Conference on 2/24/23</li><li>• Updated Budget for RSRJ</li></ul>	City Staff/All

<b>7:05 pm – 7:20 pm</b>	<b>7. Report from the Chair</b> <ul style="list-style-type: none"> <li>• Report out from meeting with Mayor Salinas and Mayor Pro-Tem Andrews.</li> <li>• Report out from meeting with City Staff regarding communications protocols.</li> <li>• Report out from meeting with the Hayward Community Coalition and their invitation for RCRJ Steering Committee members to attend an upcoming meeting on 3/2.</li> </ul>	<b>Aisha Knowles and Executive Board Members</b>
<b>7:20 pm – 7:25 pm</b>	<b>8. Agenda Items for a Future Meeting</b> <b>9. Meeting Adjournment</b>  <i>The next Russell City Reparative Justice Steering Committee meeting will be on Wednesday, March 15, 2023 at 6 PM</i>	<b>All</b>