



RUBICON PROGRAMS INC

Empowering people to move out of poverty and improve their quality of life since 1973.



Rubicon's job fairs usually attract good candidates who are diverse and well prepared. In my industry, I'm looking for people with a passion for service, and I appreciate that Rubicon understands my needs. Rubicon is a place I look to find quality candidates.

Eddie Meehan, Recruiting Manager for Wells Fargo Bank



RUBICON

workforce services



RUBICON PROGRAM'S WORKFORCE SERVICES IS FUNDED IN PART BY:

- Alameda County
- Bank of America
- Charles Stewart Mott Foundation
- Chevron
- Citi
- City and County of San Francisco
- City of Berkeley
- Contra Costa County
- Dean and Margaret Leshner Family Foundation
- East Bay Community Foundation
- Kaiser Permanente
- REDF
- Safeway Foundation
- The San Francisco Foundation
- State of California
- Tipping Point Community
- United Way of the Bay Area
- US Department of Housing and Urban Development
- US Department of Labor
- Wells Fargo Bank
- Y & H Soda Foundation

BERKELEY SERVICES & NORTH CITIES ONE-STOP CAREER CENTER
funded by the Alameda County Workforce Investment Board
1918 Bonita Avenue • Berkeley, CA 94704
510.549.8820

EDEN AREA ONE-STOP CAREER CENTER
funded by the Alameda County Workforce Investment Board
24100 Amador Street, 3rd Floor • Hayward, CA 94544
510.670.5700

RUBICON WESTERN ADDITION ONE-STOP CAREER LINK CENTER
funded by the Workforce Investment San Francisco Board
1449 Webster Street • San Francisco, CA 94115
415.655.2620

WORKFORCE SERVICES AND CAREER CENTER
101 Broadway • Richmond, CA 94804
(510) 412-1725

www.rubiconprograms.org

Why Rubicon?



As a busy professional, you know how much time it takes to conduct staffing searches. Tasks such as advertising positions, screening applicants and conducting interviews use valuable resources that can be better spent on other aspects of your business. And during challenging economic times, you may be overwhelmed by the number of applicants for positions, while during boom times it can be a struggle to find qualified candidates.

At Rubicon Programs, we offer staffing services at no charge to employers, so you can stay focused on the bottom line. Whether you need to fill one position or one hundred, we can identify the best candidates from a diverse pool of job seekers. We can assist you with all your staffing needs—large or small, one-time or ongoing, high-tech or service industry.

Rubicon Programs is your on-call staffing partner, for all your staffing needs and more.

About Rubicon Workforce Services

Rubicon was founded in 1973 and offers workforce solutions in Hayward, Berkeley, Richmond and San Francisco. Rubicon is a 501(c)(3) nonprofit agency receiving private, county, state and federal funding.

Services for Employers

Targeted recruitment, in which our staff prescreen candidates per your requirements so you can conduct interviews with job-ready applicants onsite at our offices or yours.

On-the-job training, in which subsidies are provided for up to \$5,000 of the cost of training for a new employee in the first three months after being hired.

Customized recruitment, including extensive prescreening such as assessments, testing and questionnaires custom-tailored to your needs.

A diverse candidate pool that includes job-ready workers seeking professional, managerial and service industry positions, and well-qualified dislocated workers, veterans, youth and seniors.

Rapid Response services during times of layoffs, including workshops and orientations for your employees to ease their transition to job-seeker status and then to new employment.

Employee retention services, such as classes and follow-ups for new employees to keep them motivated and up-to-date on their skill sets.

Ongoing job preparation services for job-seekers, so that our pool of candidates are well-prepared and ready to work.

Rubicon Programs Inc is an equal opportunity, affirmative action employer. Women, minorities and workers with disabilities are encouraged to apply.



“We have used Rubicon for six years to prescreen candidates so I only interview people who have the capabilities and skills I need. It saves me so much time. They are an excellent resource.”

Connie Umbenborwer, owner of You Send Me