



## SUPPLEMENTAL QUESTIONS FRANCESCA THOMAS

### **What does reparations for the former residents and descendants of Russell City look like to you?**

First and foremost, I would like to see the former residents and descendants of Russell City monetarily compensated for the land, property and business loss that was grossly undervalued at the time of the annexation and for the emotional toll and public humiliation that all former residents and their descendants had to endure as a result of the annexation.

Next, I would like the City of Hayward to erect a structure or landmark that depicts, memorializes and officially recognizes Russell City as a part of our history along with educational tools that support racism and discrimination. Recognition might include a statue on the site, a site buildup of the town and community possibly with paid admission (proceeds to former residents/descendants).

Finally, I would like to see educational outreach and educational tools in our school system - this event occurred in our community and I believe it is imperative that we all own it and ensure that the current community is educated on what really occurred there and that efforts are made to prevent discrimination in all of its ugly forms. Back then racism and discrimination was overt and loud, in today's time racism and discrimination is covert and quiet. We need tools and resources to make sure this is understood and heard and that this never happens again.

Francesca Thomas