

# Strategic Roadmap FY2024 to FY2025+ Project List



## Confront Climate Crisis & Champion Environmental Justice

✦ = Racial Equity Focus Project 📖 = Education Focus Project

Projects		Y1	Y2+	Departments
<b>Reduce Greenhouse Gases and Dependency on Fossil Fuels</b>				
C1	Implement Year 1 Programs from the adopted GHG Roadmap (Climate Action Plan)			PW
C2	Continue to collaborate with EBCE to provide public EV charging facilities			PW
C3	Present a plan on EV charging for city facilities to CIC (for fleet and employee commuters)			MS
C4	Continue to transition City facilities from natural gas to electric, with a focus on HVAC systems			MS
C5	Explore a partnership with EBCE to offer incentives to purchase electric appliances to encourage community members make the transition from gas to electric			PW
C6	Improve e-bike adoption through the creation of an e-bike rebate program and ensuring that electric transit infrastructure such as EV chargers also serve e-bike and not just electric cars			PW
<b>Reduce waste by promoting a circular economy</b>				
C7	Continue to identify opportunities for compost hubs and other distribution mechanisms for compost in Hayward			PW
C8	Continue to partner with Alameda County All In Eats to encourage food recovery			CM
<b>Mitigate climate crisis impacts through resilient design and community engagement</b>				
C9	Prepare an ordinance to create smoke-free multifamily housing			DS
C10	Plant 1,500 trees annually, directly and in partnership with community groups ✦			MS
C11	Update Tree Preservation Ordinance			DS, MS
C12	Implement Year 1 Programs from the adopted General Plan Environmental Justice Element, with a focus on mitigating the impact on frontline communities ✦			PW
C13	Work with HASPA partners to seek grant funding to implement the Shoreline Master Plan and provide an update to Council			DS
C14	Continue to pursue water conservation measures like increasing recycled water supplies			PW