

# Russell City Reparative Justice Project

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## MEETING OBJECTIVES

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1. Share input and agree upon desired size on Steering Committee size
2. Review Nomination and Voting Process
3. Discuss what you want to know or learn about candidates in next meeting

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# ZOOM LOGISTICS

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**Mute Button**

**Use Raise Hand Button**

**Meeting is Recorded**

**We Thank You For Your Participation!**

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# **COMMUNITY FEEDBACK**

*Discuss feedback and agree upon desired size*



*What concerns do you have about the creation of a 7-member Steering Committee? What proposed modifications do you have to address these concerns?*

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## SUMMARY OF FEEDBACK

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- *It's a great idea!* - ✓✓
- *Not enough, need more people* - ✓✓✓✓
  - 8 people (so if one person cannot attend, still have a majority to vote)
  - Minimum 10 people
  - 11 people
  - Minimum 12 people
  - No more than 12 people
  - At least 13 people
  - Perhaps 15 people

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## OTHER SUGGESTIONS

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- Select alternates to cover in case of an emergency, illness or death of a Committee member - ✓✓
- Composition - ✓✓
  - Create a multigenerational and ethnically diverse committee -
  - Reflect the residents of RC—ethnically, age and owner/non owner
- Members must be serious about their commitment and the purpose of the tremendous task that will challenge them. They must also focus on the "big" picture for all the families and their descendants.

# **COMMUNITY DISCUSSION**

*Agree upon desired size*



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## DISCUSSION

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- There is a consensus that there should be between 11-15 members, and that alternates should also be selected in case of emergencies.
- It is recommended that there is an odd number so that there can be a majority vote.

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## **BREAKOUT ROOMS - LET'S DISCUSS**

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- 1. In your opinion, how big should the committee be? 11, 13 or 15?**
- 2. Does it make sense to select 2 alternates in addition to that number? Perhaps those with least votes can be alternates?**

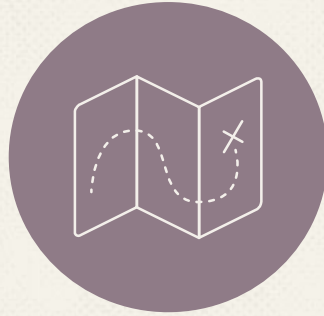
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## LET'S DISCUSS

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- 1. In your opinion, how big should the committee be? 11, 13 or 15?**
- 2. Does it make sense to select 2 alternates in addition to that number? Perhaps those with least votes can be alternates?**

**\*\* Please raise your hand if you want to speak. Each person will have 1.5 minutes to ensure everyone has a chance to speak during this 20 minute section\*\***



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## **NOMINATION & VOTING**

*Next steps for voting and nomination  
process of Steering Committee Members*

## NOMINATION & VOTE PROCESS



**Thur 9/29**

Decide on size of  
Committee



**Mon 10/3**

Begin Submitting  
Nominations



**Mon 10/10**

Nomination Deadline



**Tues 10/11**

Nominees Informed



**Thu 10/14**

Deadline to Accept  
Nomination



**Thu 10/20**

Community Meeting 3  
Candidate Speeches  
Voting Link to be SENT after

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## DISCUSSION

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- WHAT ARE YOUR THOUGHTS OF THE PROPOSED TIMELINE FOR NOMINATION AND VOTING?

# CANDIDATE QUALIFCATIONS

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*What do you want to know about potential candidates?*

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## CANDIDATE QUALIFACATIONS

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- What do you want to know about potential steering committee candidates? For example:
  - Do you have time to commit
  - What's your connection to Russell City?
  - What's your interest in being on the committee?
  - ***What else?***



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## CANDIDATE QUESTIONS

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1. Who are you? Tell us about your background and your qualifications.
2. We're anticipating that this could require \_\_\_ hours per week/month.  
Do you have time to commit to this?
3. What's your connection to Russell City?
4. What happened, why it happened, and how did it affect your family?
5. What meaningful value or expertise can you bring to the committee?  
Tell us about your experience working in a team or community based process.
6. What is your purpose for being here? As a member of the committee, what do you want to achieve? At the end of the day, what would you want to see happen and what are you willing to do to get us there?

**THANKS!**

*Any questions?*