



**DATE:** April 14, 2020  
**TO:** Mayor and City Council  
**FROM:** City Clerk  
**SUBJECT:** Minimum Wage Ordinance: Adopt an Ordinance Amending Article 15 of Chapter 6 of the Hayward Municipal Code Relating to Payment of Minimum Wages by Employers

### **RECOMMENDATION**

That the Council adopts the Ordinance introduced on April 7, 2020, by Council Member Mendall.

### **SUMMARY**

This item entails adoption of an Ordinance to amend Chapter 6 “Minimum Wage Ordinance” of the City of Hayward Municipal Code delaying the implementation date of the ordinance to January 1, 2021, and adjusting the date of the yearly increases from July 1 to January 1, in response to significant impacts to businesses caused by the COVID-19 pandemic.

### **BACKGROUND**

The Ordinance was introduced by Council Member Mendall at the April 7, 2020, special meeting of the City Council with the following vote:

**AYES:** COUNCIL MEMBERS: Márquez, Mendall, Salinas  
MAYOR Halliday  
**NOES:** COUNCIL MEMBERS: Lamnin, Wahab, Zermeño  
**ABSENT:** NONE  
**ABSTAIN:** NONE

### **STRATEGIC ROADMAP**

This agenda item is a routine operational item and does not relate to any of the six priorities outlined in the Council’s Strategic Roadmap.

### **FISCAL IMPACT**

There is no fiscal impact associated with this report.

## **PUBLIC CONTACT**

The summary of the Ordinance was published in the Hayward Daily Review on Friday, April 10, 2020. Adoption at this time is therefore appropriate.

## **NEXT STEPS**

The Hayward Municipal Code will be updated accordingly if the Ordinance is adopted.

*Prepared and Recommended by:* Miriam Lens, City Clerk

Approved by:

A handwritten signature in black ink, appearing to read 'K. McAdoo', written over a horizontal line.

Kelly McAdoo, City Manager