

## Working Teams: Policy Innovation Workshop on Community Safety

(Note that all challenge statements are draft and may be reworded and revised throughout the process)

- A. There is a lack of trust between the community and government, including City Hall and HPD, stemming from a lack in **communication and relationship building** and an inadequate recognition on the long-term negative impacts of systemic racism.

Staff Coach: Laurel James, laurel.james@hayward-ca.gov

Team Members:

- Andrew Westfield
- Arti Garg
- Magdalena Cerna
- Michael Wright
- Priscilla J Banks
- Tasha Decosta
- Wayne Smith

- B. There is a lack of trust between the community and government, including City Hall and HPD, stemming from a lack in **communication and relationship building** and an inadequate recognition on the long-term negative impacts of systemic racism.

Staff Coach: Nicholas Mullins, nicholas.mullins@hayward-ca.gov

Team Members:

- Brenda Gomez
- Denise Thompson
- Jamie Martin
- Sandi Wong
- Tommie Clayton
- Wade Harper

- C. There are limited and/or uncoordinated response options for **mental health crises**, and an inadequate focus on the long-term negative impacts of systemic racism on this topic.

Staff Coach: Bryan Mathews, bryan.mathews@hayward-ca.gov

Team Members:

- Andrew Kazemi
- Emily Young
- George Escutia, Jr.
- Harnoor Gill
- Jessica Lobedan
- Minnie Vij
- Varsha Chauhan

- D. There are inadequate response options and resources to address issues related to **homelessness**, and an inadequate focus on the long-term negative impacts of systemic racism on this topic.

Staff Coach: Mary Thomas, mary.thomas@hayward-ca.gov

Team Members:

- Andrew Ghali
- Alex Iwanicki
- Amy Cole
- Bert Manzo
- Faye Maloney
- Rachel Zargar
- Zachariah Oquenda

- E. There are limited public resources and a possible misalignment between **resource allocation** and community safety needs, including inadequate transparency and focus on the long-term negative impacts of systemic racism.

Staff Coach: Monica Davis, monica.davis@hayward-ca.gov

Team Members:

- Eric Vollmer
- Heather Costa
- Libby Ledezma
- Linda Moore
- Marcus Martinez
- Nicole Grucky
- Ricardo Prada

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