



HAYWARD COMMUNITY TASK FORCE MEETING



**Hayward City Hall
777 B Street,
2nd Floor, Room 2A
Hayward, CA 94541**

**April 19, 2017
6:00 p.m. – 8:00 p.m.**



AGENDA

- I. WELCOME AND INTRODUCTIONS**
- II. TASKFORCE COMMUNITY CONVERSATION LEADER UPDATES**
- III. ADAP REVIEW UPDATES FROM TASKFORCE SUB-COMMITTEE CO-CHAIRS**
- IV. FOLLOW-UP DISCUSSION PERTAINING TO CITY OF HAYWARD POLICIES REGARDING UNDOCUMENTED IMMIGRANTS**
- V. NEXT STEPS**
- VI. NEXT MEETING DATE & AGENDA**
- VII. ADJOURNMENT**



INTRODUCTIONS





COMMUNITY CONVERSATION UPDATES

36+

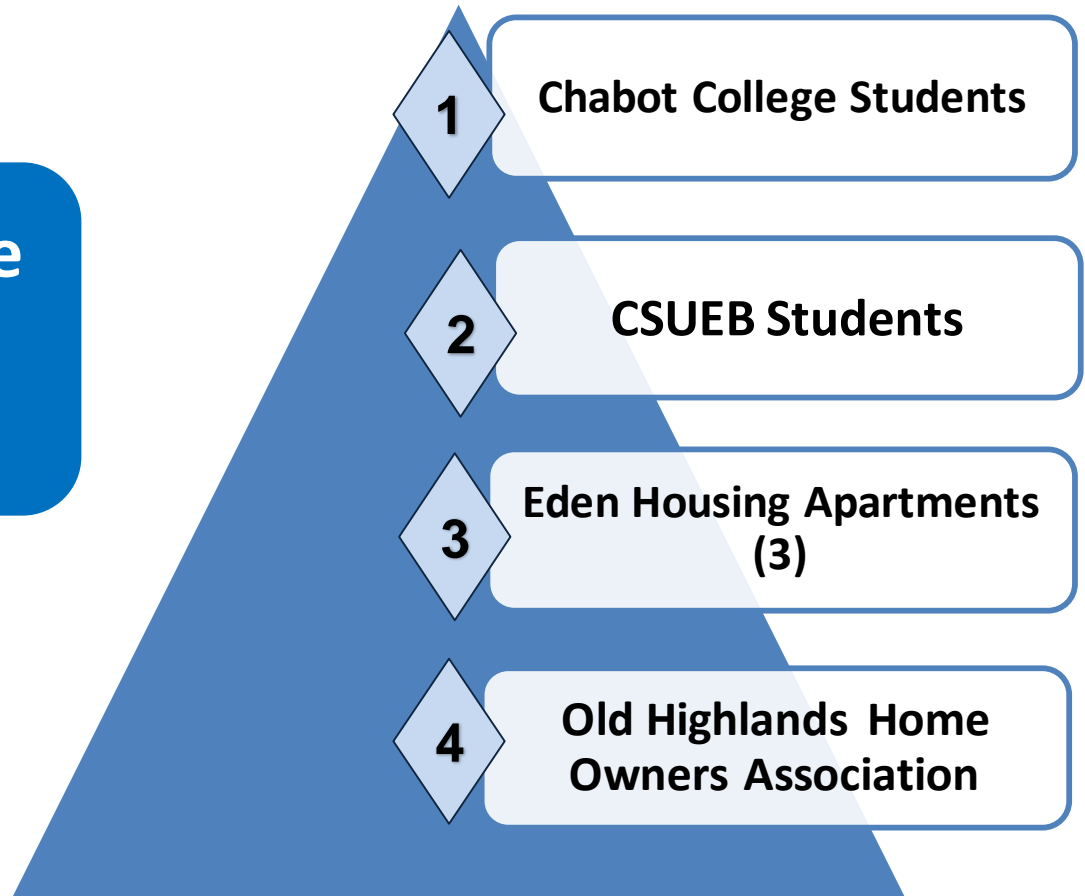
Community Conversations Identified





COMMUNITY CONVERSATIONS UPDATES

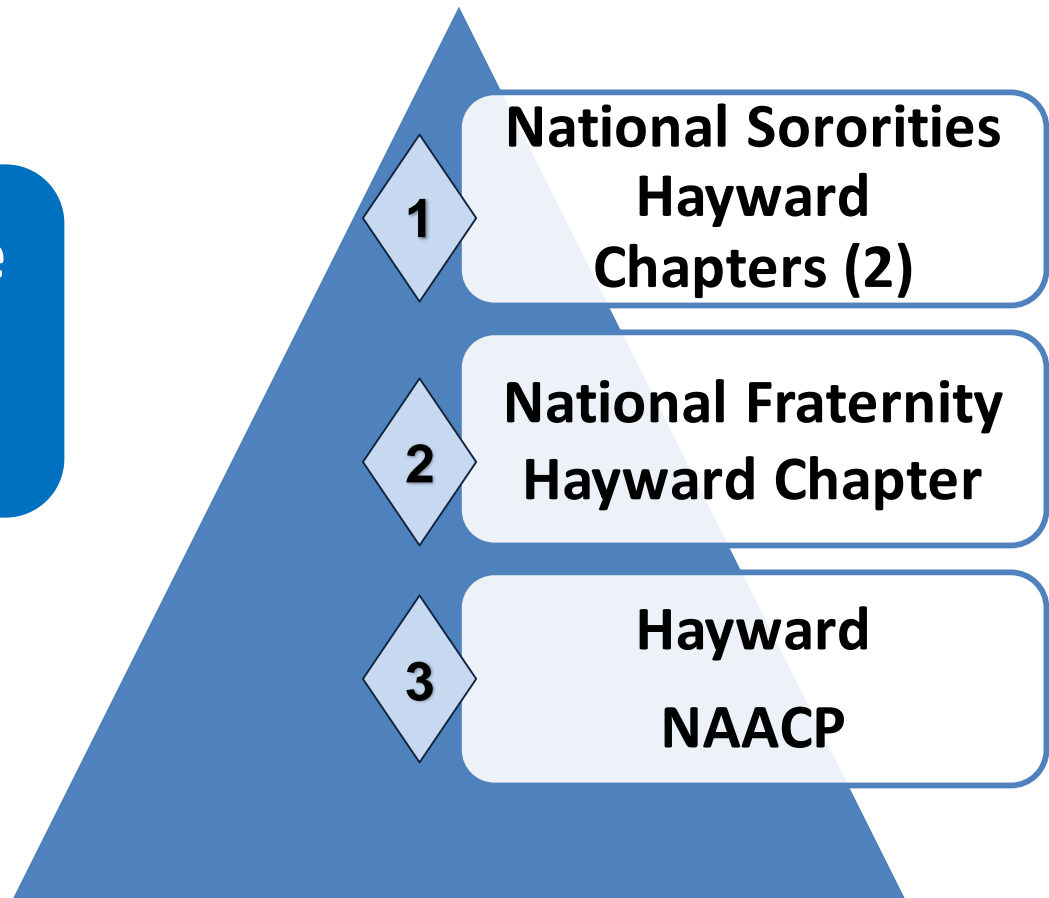
Community Taskforce
Lead:
SHEILA BURKS





COMMUNITY CONVERSATIONS UPDATES

Community Taskforce
Lead:
FREDDYE DAVIS





COMMUNITY CONVERSATIONS UPDATE

**Community Taskforce
Lead:
ROSAURA MENDOZA**

1

Mt. Eden High School

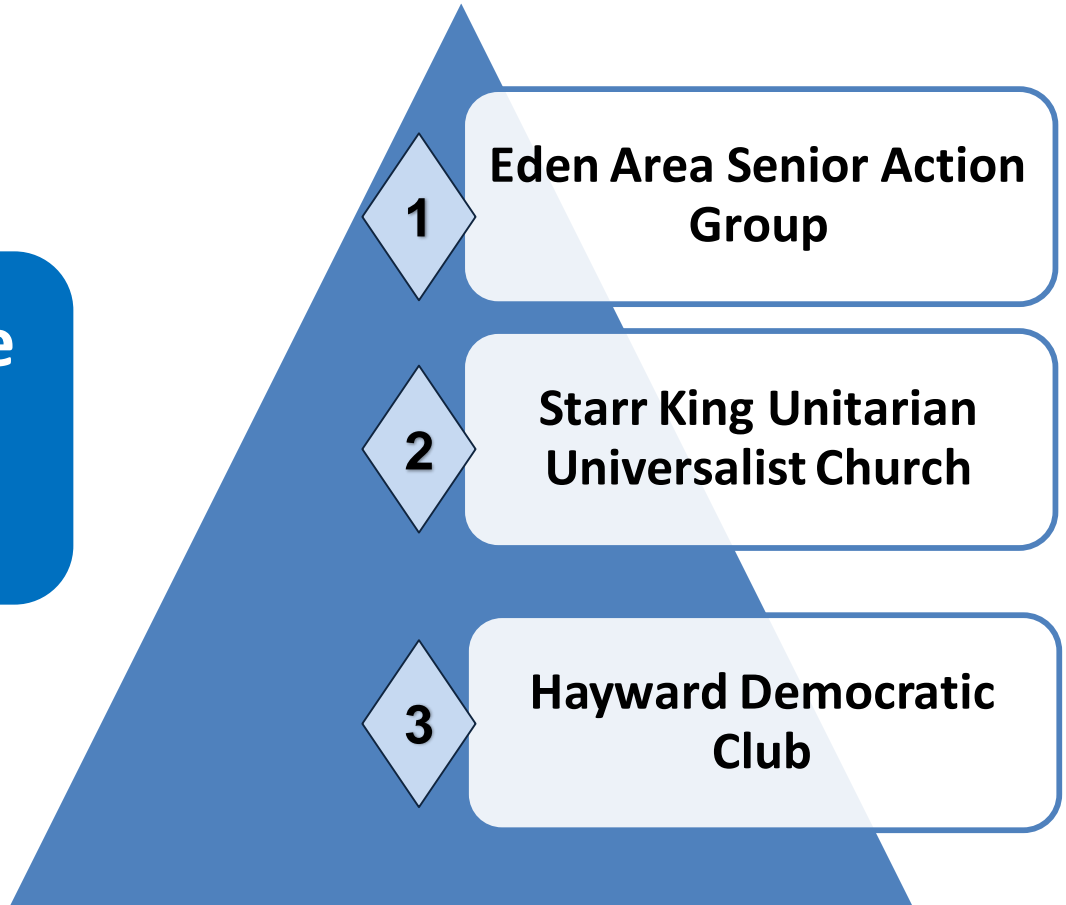
2

**St. Bede
Catholic Church**



COMMUNITY CONVERSATIONS UPDATE

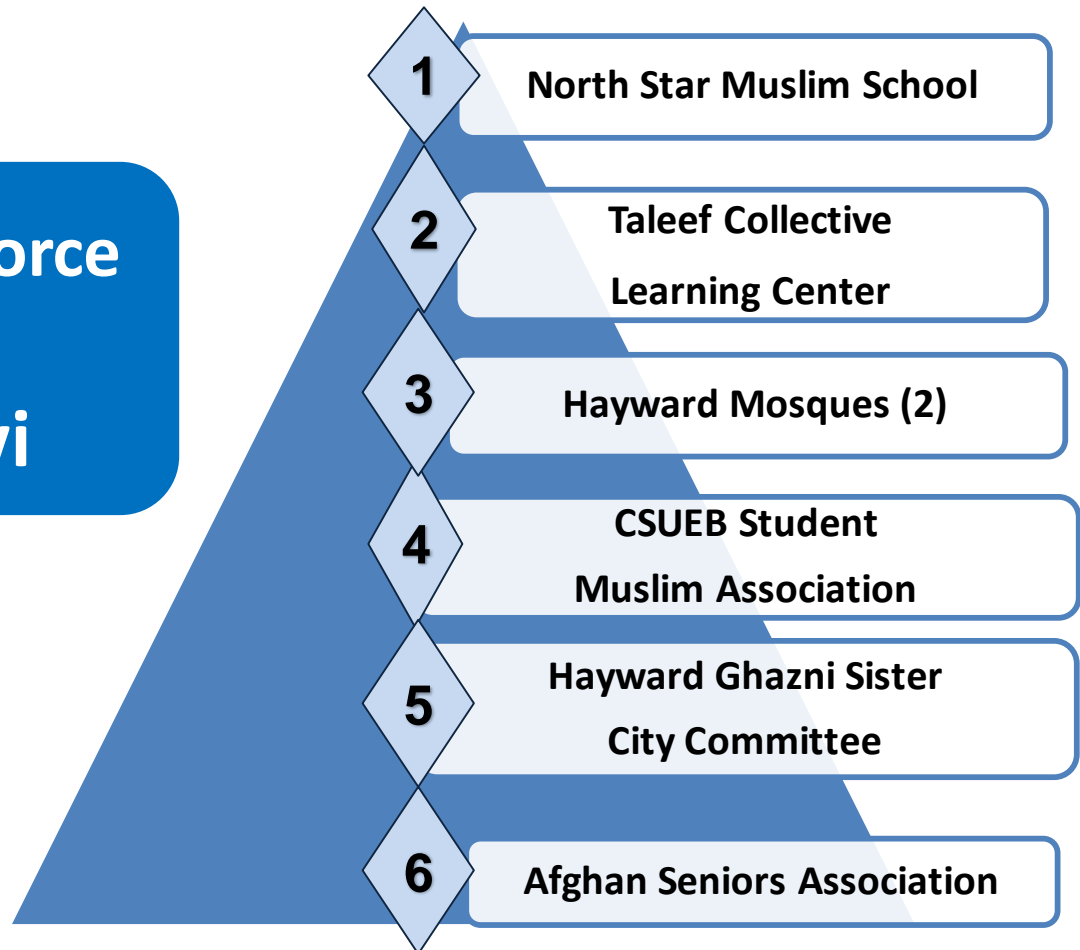
Community Taskforce
Lead:
FRANK BURTON





COMMUNITY CONVERSATIONS UPDATE

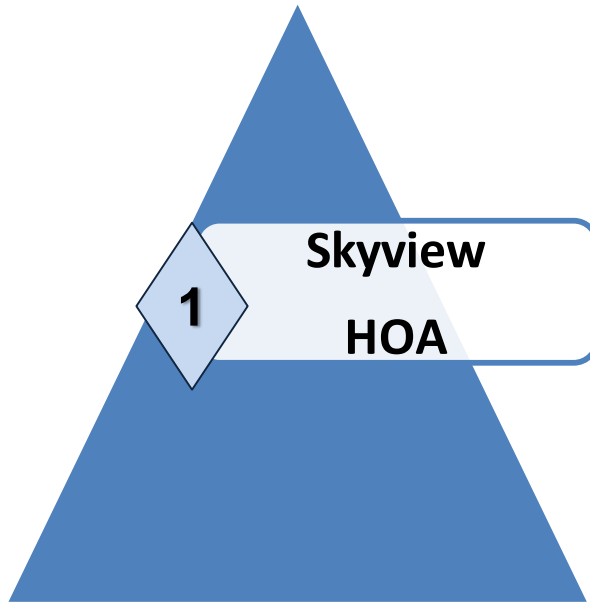
**Community Taskforce
Lead:
Arzo Mehdavi**



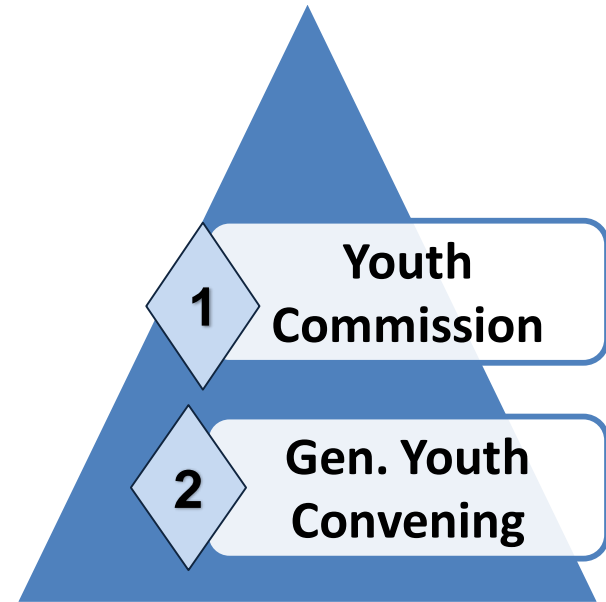


COMMUNITY CONVERSATIONS UPDATE

Community Taskforce Lead:
RANDY WRIGHT



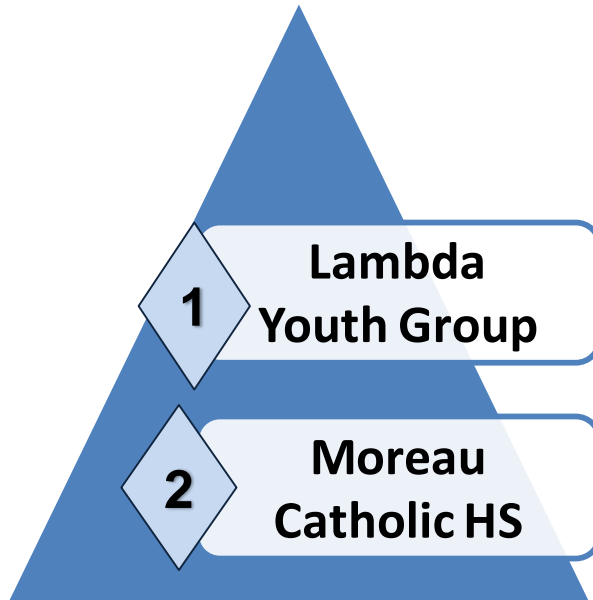
Community Taskforce Lead:
VIVIAN PHUNG



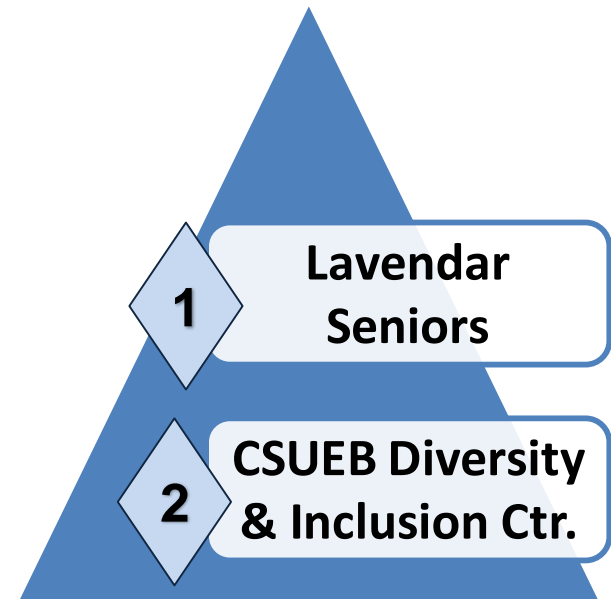


COMMUNITY CONVERSATIONS UPDATE

Community Taskforce Lead:
KEVIN DOWLING



Community Taskforce Lead:
Kari McAlister

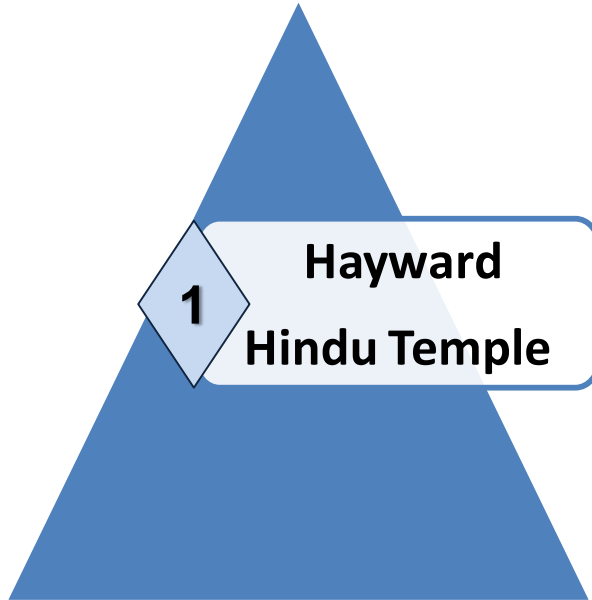




COMMUNITY CONVERSATIONS UPDATE

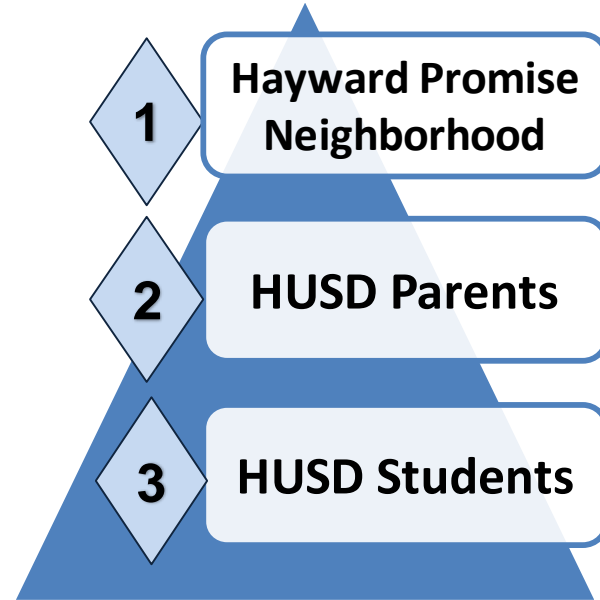
Community Taskforce Lead:

RAJ SINGH



Community Taskforce Lead:

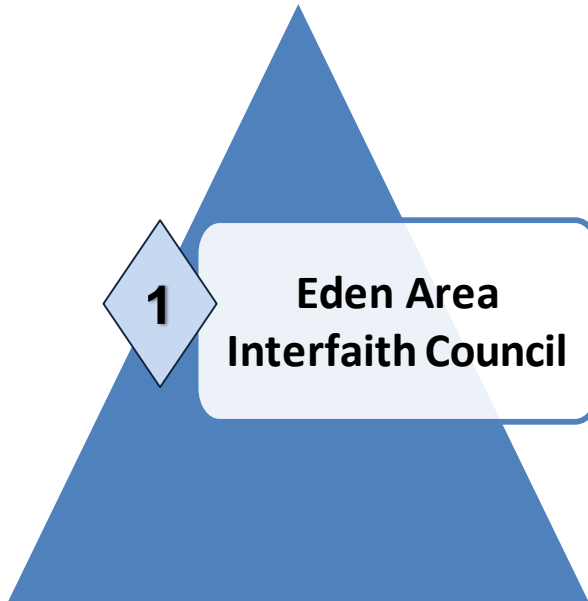
KRISTAL BRISTER





COMMUNITY CONVERSATIONS UPDATE

Community Taskforce
Lead:
MOHAMMED KHAN



Community Taskforce
Lead:
VERONICA SOLORIO





COMMUNITY CONVERSATIONS UPDATE:

OFFICE HOURS / ONE TO ONE CONVERSATIONS

Sheila Burks

Linda Moore

Kristal Brister

Frank Burton

CONDUCTING STREET SURVEYS

Randy Wright

Veronica Solorio

Kevin Dowling

Community Volunteers

Aisha Wahab

Rich Simpson



COMMUNITY CONVERSATIONS NEXT STEPS

1. Continue with scheduled Community Conversations Groups through April / Mid-May. Share dates with staff to post on the Taskforce webpage: www.hayward-ca.gov/communityconversations
2. On-the-Street Surveys to continue through April/Mid-May.
3. Taskforce members continue with Office Hour sessions – April/Mid-May.
4. Input community comments via City Website Link:
www.surveymonkey.com/r/CommunityDiscussions
5. Results of community input to be shared @ 5/8/17 Community Taskforce Meeting.
6. Community Input will inform the actions described in the update to the 1992 Anti-discrimination Action Plan (ADAP)
7. Other?



ADAP REVIEW UPDATES





ADAP REVIEW LEADS/CO-LEADS

LEADS/CO-LEADS	ADAP SECTION	CTF SUBCOMMITTEE MEMBERS
Shelia Burks	<u>SECTION I:</u> Introduction & Guiding Principles	Randy Wright, Myra Feiger, Kristal Brister, Dione Lien, Vivian Phung
Freddy Davis/ Rosaura Mendoza	<u>SECTION II PART A:</u> Strategies for Addressing Illegal Forms of Discrimination	Veronica Solorio, Kari McAllister, Raj Singh, Vivian Phung, Ruben Martinez
Giancarlo Scalise/ Vivian Phung	<u>SECTION II PART B:</u> Strategies for Addressing Accessibility Issues	Mohammed Khan, Sheila Burks, Ria Lancaster
Ruben Martinez/ Sheila Burks	<u>SECTION II PART C:</u> Strategies for Addressing Discriminatory Values & Attitudes	Dione Lien, Myra Feiger, Veronica Solorio, Linda Moore, Giancarlo Scalise, Ria Lancaster
Kari McAllister/ Giancarlo Scalise	<u>SECTION III:</u> Evaluations Metrics to Measure Success	Dione Lien, Veronica Solorio, Linda Moore
Frank Burton/ Freddie Davis	<u>NEW SECTION RECOMMENDED:</u> Community/Police Relations	Sheila Burks, Arzo Mehdavi, Dione Lien, Veronica Solorio, Mohammed Khan, Vivian Phung, Rosaura Mendoza



ADAP REVIEW: NEXT STEPS

- Leads/Co-Leads will schedule ongoing meetings/conference calls with the Subcommittee Members
- Comments can be shared by any Taskforce Member with any ADAP Section Leader
- Status Update will be Reported @ 5/8/17 Community Taskforce Meeting



FOLLOW UP DISCUSSION: CITY POLICIES RE: UNDOCUMENTED IMMIGRANTS





CITY OF HAYWARD PUBLIC EDUCATION CAMPAIGN





CITY OF HAYWARD PUBLIC EDUCATION CAMPAIGN

Hayward Police Department Outreach

The HPD policies and practices shared at the March Community Taskforce meeting have also been shared through many community outreach activities, including:

- Presentations at the January Neighborhood Alert meeting (which includes representatives from Neighborhood Watch groups throughout the City)
- “Coffee with a Cop” events in January and March in South Hayward and at Chabot College
- At the HPD Spanish Academy (February)
- At Southgate Elementary School Spanish Speaking Parents (March)
- At Chavez Market in Hayward (March)
- At a Neighborhood Watch meeting in Hayward Hills (March)
- Review with the American Civil Liberties Union (ACLU) – “Model 9” Best Practices / Immigration and Fairness in Policing.



CITY OF HAYWARD PUBLIC EDUCATION CAMPAIGN

Other City of Hayward Public Information Outreach Activities:

- Posting of Information about City Policies and Practices, and Community Resource Information on the City's Website;
- Information and Resource Materials to be made available at:
 - ❖ Hayward City Library Branches
 - ❖ Hayward City Hall
 - ❖ Hayward Police Department at: Main and (Northern and Southern) District Offices
 - ❖ Hayward Community Events (Ex. Farmer's Market, Off-the-Grid, Downtown Street Fairs, Etc.)
- Other Ideas are Welcomed / **Volunteers Needed!**

Sign-up at Registration Table

Or contact:

Hayward City Hall – Volunteer Hayward Program
(510) 670-1170 / Email: Volunteer@haywardrec.org



CITY OF HAYWARD COMMUNITY TASKFORCE SURVEY RESULTS





CITY OF HAYWARD

COMMUNITY TASKFORCE SURVEY RESULTS

City of Hayward Website: www.hayward-ca.gov

- Your Government
- Boards and Commissions
- Community Task Force
- April 19, 2017 Taskforce Meeting Agenda

Direct Link:

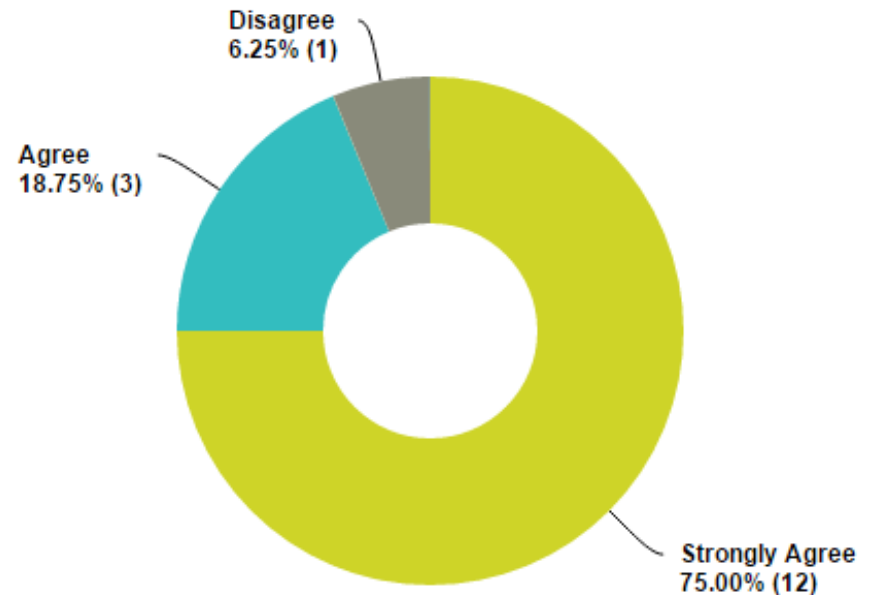
<https://www.surveymonkey.com/results/SM-LM9DZ9QB/>



CITY OF HAYWARD COMMUNITY TASKFORCE SURVEY RESULTS

Please indicate to which degree you agree with this statement: **The City of Hayward should formally declare its Commitment, Values, and Practices pertaining to the way in which Hayward Police and other City officials act with regard to federal immigration authorities and undocumented immigrants.**

Answered: 16 Skipped: 0





CITY OF HAYWARD

COMMUNITY TASKFORCE SURVEY RESULTS

Declaration of Commitment, Values, and Practices

Sampling of Comments

"I think the City should go on record and share broadly what its current policies and practices are - no more, and no less."

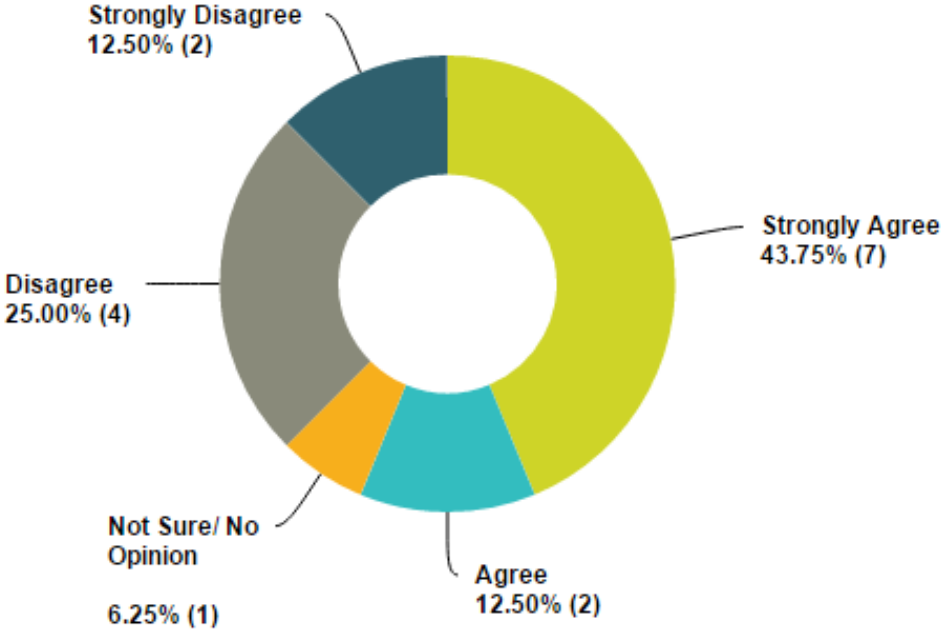
"Let our words match our deeds, stand by what you say you believe."



CITY OF HAYWARD COMMUNITY TASKFORCE SURVEY RESULTS

Please indicate to which degree you agree with this statement: The City of Hayward should publicly declare itself as a “Compassionate City.”

Answered: 16 Skipped: 0





CITY OF HAYWARD

COMMUNITY TASKFORCE SURVEY RESULTS

Declaration as a "Compassionate City" Sampling of Comments

"I don't want the City to make a statement that could potentially put it in a bad position with the federal government."

"Sanctuary City is a known concept and Compassionate City isn't."

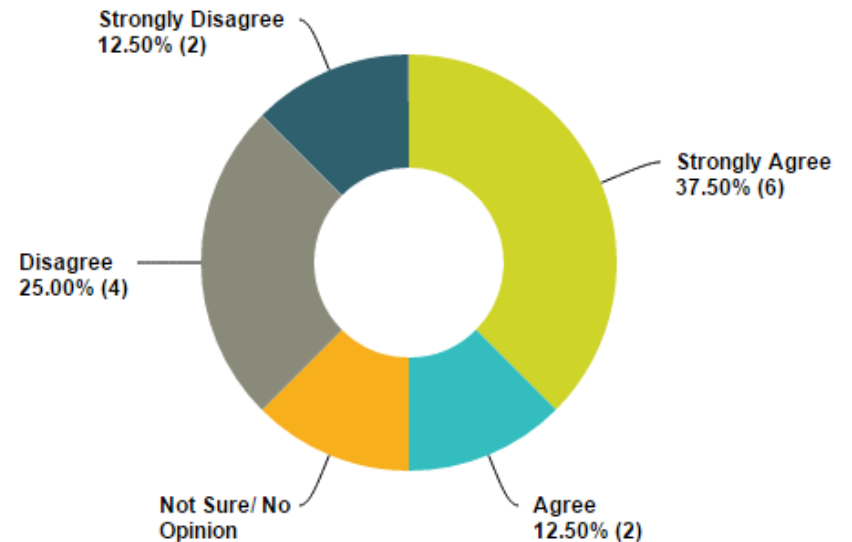
"If we're gonna take a stand, let's take a straightforward stand as a Sanctuary City."



CITY OF HAYWARD COMMUNITY TASKFORCE SURVEY RESULTS

The City of Hayward should publicly declare itself as a “Sanctuary City.”

Answered: 16 Skipped: 0





CITY OF HAYWARD

COMMUNITY TASKFORCE SURVEY RESULTS

Declaration as a "Sanctuary City" Sampling of Comments

"Sanctuary is just a current trendy word due to this political climate and means nothing other than creating a higher risk ..."

"It is symbolic at this point but it makes a strong statement that we are standing for the rights of immigrants."



CITY OF HAYWARD

COMMUNITY TASKFORCE SURVEY RESULTS

Other Comments

"[The City] asked us for input, given that we had been chosen to represent a broad cross-section of the community, and given that we would be talking to a lot of people about how much discrimination there is in Hayward."

"If this survey, in any way is spoken about, by Council or Staff, in terms of percentages of support, or as a "recommendation" to the City Council, that is irresponsible and gives license to those who will paint the Task Force and its members with a broad stroked brush in regards to the outcome. ..."



CITY OF HAYWARD PUBLIC COMMENT PERIOD





PUBLIC COMMENTS

Please complete and submit a Speaker Card.

- ❖ Public Comments are welcomed and encouraged.
- ❖ Speaker time will be limited based on the # of Speakers.
- ❖ Supplemental written materials will be accepted and shared with all Taskforce members.
- ❖ No action will be taken on matters that are not on the agenda.
- ❖ Public Comments may also be submitted anytime to:

Hayward Community Taskforce

c/o: Hayward City Hall – City Manager’s Office

777 B Street, Hayward, CA 94541-5007

(510) 583-4300 / Email: City.Manager@hayward-ca.gov



TASKFORCE DISCUSSION





TASKFORCE DELIBERATIONS / DISCUSSION

Overview Two-Part Decision

- 1. Discuss / Determine Whether the Community Taskforce Wants to Make Any Recommendation(s) to the City Council.**
- 2. If so, Discuss / Determine What Recommendation(s) to Make to the City Council.**



TASKFORCE

DELIBERATIONS / DISCUSSION

PROPOSED GROUND RULES

- ❖ Keep Eye on the Prize – Community
- ❖ Everyone Participates
- ❖ Be Respectful of the Ideas of Others
- ❖ Agree to Disagree When Necessary
- ❖ Be Prepared
- ❖ Stay on Agenda
- ❖ Start and Stop on Time
- ❖ **Decision Making**



TASKFORCE DELIBERATIONS / DISCUSSION

Decision Process:

- A. Any Community Taskforce member can “Make a Motion” for the Taskforce to consider.
- B. Another Community Taskforce member must “Second the Motion” for it to be discussed and voted on.
- C. After the Taskforce discusses the proposal, a vote is taken. A minimum of eleven (11) Community Taskforce members must vote for an action decision to “of the Taskforce to pass”. (A simple majority of the 20-Member Taskforce.)
- D. Minority opinions will also be noted as part of the record.



TASKFORCE DELIBERATIONS / DISCUSSION

First Item for Action:

- 1. Discuss / Determine Whether the Community Taskforce Wants to Make any Recommendation(s) to the City Council.**



TASKFORCE DELIBERATIONS / DISCUSSION

If not, Go to Item V. on the Agenda

Next Steps...



TASKFORCE DELIBERATIONS / DISCUSSION

If so, Consider 2nd Item for Action:

2. Discuss / Determine What Taskforce Recommendation(s) to Make to the City Council.



TASKFORCE DELIBERATIONS / DISCUSSION

Item V. on the Agenda

Next Steps...



Next Community Taskforce Meeting

- ✓ **Date:** **Monday, May 8, 2017**
- ✓ **Time:** 6:00 p.m. to 8:00 p.m.
- ✓ **Location:** Hayward City Hall, 777 B Street, 2nd Floor, Room 2A
- ✓ **Agenda Topics:**
 1. Community Conversation Updates
 2. ADAP Subcommittee Updates
 3. Discuss Council Meeting Date Options
 4. Other Topics?

FUTURE COMMUNITY TASKFORCE MEETING

TIME: 6:00 p.m. to 8:00 p.m.

LOCATION: Hayward City Hall
777 B. Street, Hayward, CA
2nd Floor, Room 2A

WHEN:

MEETING	DATE
#5	Wednesday, May 31, 2017



Community Taskforce ONLINE

City of Hayward Website: www.hayward-ca.gov

- Your Government
- Boards and Commissions
- Community Task Force

Join the conversation!

www.surveymonkey.com/r/thisishayward

Follow us on [Facebook](#), [Twitter](#) & [Instagram](#) and let us know your ideas, thoughts and feelings using the hashtag: **#ThisIsHayward**



ADJOURNMENT

FOR INFORMATION, FEEL FREE TO CONTACT:

Maria A. Hurtado
Assistant City Manager

(510) 583-4300

Maria.hurtado@hayward-ca.gov

OR

David Korth
Neighborhood Services Manager

(510) 583-4300

David.korth@hayward-ca.gov