

# Strategic Roadmap FY2024 to FY2025+ Project List



## Enhance Community Safety and Quality of Life

✦ = Racial Equity Focus Project    📖 = Education Focus Project

Projects		Y1	Y2+	Departments
<b>Support Safe and Clean Neighborhoods</b>				
<b>Invest in Community-Centered Crime Response and Enforcement Models</b>				
Q1	Continue to implement and measure the HEART Pilot Program ✦			CM, FD, PD
Q2	Implement the recommendations from the Dispatch Assessment ✦			CM, FD, PD
Q3	Conduct an assessment of the Jail and other Community Services Officer functions. Convene quarterly meetings with residents and the Police Department to foster better communications.			PD
Q4	Seek and implement CALEA accreditation for the Police Department			PD
Q5	Conduct an analysis of the Community Advisory Panel for the Police Department			CM, PD
Q6	Enhance background checks for gun ownership and gun storage rules			PD
Q7	Provide a report on coordination around human trafficking, truancy, and child abuse			PD
<b>Strengthen Emergency Preparedness, Planning, and Response</b>				
Q8	Update comprehensive Emergency Management Plan			FD
Q9	Reestablish the Hazardous Materials Response Team and research funding options for equipment			FD
Q10	Explore solutions for ambulance transfer			FD
<b>Invest in Cleanliness and Blight Reduction</b>				
Q11	Roll out a permanent illegal dumping prevention program ✦			MS
Q12	Engage owners of vacant building properties to encourage activation, starting in the downtown, and enforce against owners of empty storefronts			CM, DS
Q13	Finalize community preservation ordinance to combat blight and enhance neighborhood livability ✦			DS
Q14	Create an analysis of the staffing and funding needs to create a public art program			CM
Q15	Expand litter collection services (like the Downtown Streets Team) to pick up litter through the City			PW, MS
<b>Support Vibrant Communities</b>				
<b>Implement Community Enrichment and Social Support Programming</b>				
Q16	Continue to provide educational, cultural, and social support programs at the Hayward Library ✦📖			LB
Q17	Continue to provide family support programs through the Youth and Family Services Bureau ✦📖			PD

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Q18	Continue to implement Hayward's People's Budget projects			CM
Q19	Continue to work with HARD on understanding recreational programs through the Master Lease ✦			CM
<b>Activate Public Spaces</b>				
Q20	Design and Install Heritage Plaza Art Pieces to Honor Indigenous and Russell City Heritage ✦			CM, LB
Q21	Work with partners to design programming for the future Stack Center Community Event Plaza 📖			CM, LB
Q22	Increase the access to community meeting rooms and facilities across the city by collaborating with HUSD and HARD to have 2-3 campuses open for public use			LB
<b>Invest in Community-Wide Internet Infrastructure and Access</b>				
Q23	Continue to provide internet connected devices and hotspots through the Library 📖			LB
Q24	Work with partners to identify funding for a strategic plan for Broadband			CM, IT, PW
<b>Strengthen Justice and Belonging</b>				
Q25	Continue to implement an internal racial equity training program ✦			CM
Q26	Use the Racial Equity Toolkit to implement pilots across departments, and assess and pilot inclusive recruitment, retention, and promotion practices ✦			CM
Q27	Work with the survivors and descendants of Russell City to determine appropriate restitution ✦			CM